Chair of College of SEM Steering Group

The British Association of Sport and Exercise Medicine (BASEM) and the Faculty of Sport and Exercise Medicine UK (FSEM) are looking for a strong leader who will be an independent Chair for a Steering Group to execute the creation of a new College of Sport, Exercise and Musculoskeletal Medicine.

The Chair will oversee the development of the charity's governance structure, policies, and procedures, and ensuring compliance with legal and regulatory requirements for charity registration. The Chair will facilitate communication and collaboration among Steering Group members. They will provide guidance and support to the Steering Group members, delegate tasks and ensure progress towards the charity's goals. They will report back to the Boards of FSEM and BASEM.

About

BASEM and FSEM are organisations with national and international reputations and rich histories. While both organisations focus on the development of sport and exercise medicine in the UK, they have in the past both had fairly discrete roles. Broadly speaking BASEM, over its long history, promotes and supports the breadth of professionals working in SEM with a particular focus on education. Through its courses, conferences, awards, and its journal, the British Journal of Sport and Exercise Medicine, BASEM has led the way for SEM education and careers support in the UK. FSEM has previously focussed on standard setting, training, examination and governance for SEM specialists and the wider workforce. More recently, FSEM has stepped further into education of health care professionals through its highly regarded Moving Medicine initiative.

Both FSEM and BASEM are financially stable with robust business plans as independent charities. Over the last 10 years there have been ongoing formal and informal discussions at a leadership and membership level about the potential for BASEM and FSEM to consider jointly forming a College of Sport, Exercise and Musculoskeletal Medicine.

In January 2022, the Executive and Board of FSEM and BASEM respectively agreed it was the right time to embark on a formal consultation process involving the breadth of both

memberships, with the aim of making a recommendation to take to membership votes. Over the course of 1 year, over 50 members of BASEM and FSEM thoroughly reviewed the advantages and disadvantages of dissolving both organisations and reforming as a new College. We detailed the long consultation process and its findings in a large outcome document with a recommendation from leadership to dissolve both organisations and reform as a new College together. This was proposed to for both memberships to consider, and in May 2023, both memberships voted enormously in favour to chart a course for a College in sport, exercise, and musculoskeletal medicine.

We are now seeking external support from an independent Chair to create and oversee the joint steering group to implement the reformation based on the agreed outcome document which provides a strong foundation for the new College.

Job Role

This position requires a strong engaging leader with excellent communication and organisational skills, an emotionally intelligent and adaptive individual who can manage the stewardship group. They must be able to responsibly allocate tasks, oversee at a strategic level. They must be able to coordinate the group to map and then implement the formation including the new organisation's governance, vision, and strategic priorities.

The role will begin with the creation of the Steering Group's terms of reference and appointing the appropriate members to the group – the group will be a mixture of BASEM and FSEM Board members, and other appropriate members with relevant skills or experience from both/either membership. Thereafter, helping to implement the project plan with staff and relevant professional advisors/services to transition to the new College.

This role is a voluntary position, and the role is expected to last around 9 months to 1 year but could end sooner if the reformation was to be achieved in a shorter time frame.

Personal Characteristics

	Essential	Desirable
Leadership Experience Proven track record of leadership, particularly within a board or senior management setting.	√	
Governance Knowledge Strong understanding of governance, compliance, and regulatory frameworks relevant to charities and membership organisations	√	
Strategic Thinking Ability to think strategically, set short and long-term goals, and	√	

oversee the implementation of the organisation's vision and mission.		
Communication Skills Excellent verbal and written communication skills, with the ability to Chair the group, ensure the voice of the group is heard, and communicate appropriately to both Boards as and when required.	√	
Interpersonal Skills Strong interpersonal skills with the ability to build relationships, influence, and work collaboratively with diverse groups and individuals.	√	
Decision-Making Ability to make informed, balanced, and timely decisions.	√	
Sector Experience Experience within the healthcare or education settings, and experience working with charities and membership organisations.		√
Legal Knowledge Familiarity with legal issues related to charities and membership organisations, including employment law, contract law, and intellectual property.		√
Change Management Experience in managing organisational change and guiding organisations through periods of transition or growth.		√
Innovation and Creativity Ability to bring innovative and creative solutions to organisational challenges.		√

Enquiries

If you would like further information about this role, please contact Kirsty Baird and Debbie Williams via: enquiries@collegesem.co.uk

Application

To apply Please submit your CV and cover letter detailing your relevant experience and interest in this role to: enquiries@collegesem.co.uk

Applications will close on 30th August 2024.